

Labour law applies in the Hospital sector which are given hereunder. Please note that no such factory act is not at all applicable.

1. Clinical Establishment Act and Consecutive rules made therein in the states.
2. Payment of Wages Act
3. Min. Wage Act
4. Provident Fund Act
5. ESI act (who are drawing salary less than Rs.10,000/-)
6. Payment of Bonus Act
7. Payment of Gratuity Act
8. Workman Compensation act.
9. Security Act
10. Any other act which may come into force time to time in respect of clinical establishment.
11. Industrial Disputes Act.
12. Employment Exchange Act and Rules.
13. Contract Labour (R&A) act (if any contractor is engaged any part of your hospital for any manual/full time job).

(<http://www.vakilno1.com/bareacts.htm>)